

Health and Safety Policy Statement

1st Technologies Ltd is fully committed to the successful management of Health and Safety. The Company aims to ensure that all reasonably practicable steps are taken to provide an environment that is free of work-related injury or ill health for all our employees and any other persons who may be affected by our operations.

1st Technologies Ltd regards the management of health and safety as an integral part of its business and as a management priority and recognises its responsibilities under the Health and Safety at Work etc Act 1974 and is committed to meeting the requirements of ISO 45001:2018.

In support of this policy, all employees are required to fulfil their legal duty to take reasonable care of themselves and other people who may be affected by their actions and to fully support the Company in the management of Health, Safety, and Welfare as a whole.

The overall aim of this policy will be achieved by:

- Reporting near misses and providing safe and healthy working conditions with safe access and exit routes for the prevention of work-related injury or ill health across all business operations
- Continually monitoring, measuring, and frequently reviewing the OH&S management system to ensure it performs effectively and that Health and Safety objectives are achieved.
- Complying with all relevant Health and Safety legislation and other requirements
- Maintaining and developing the ISO 45001 OH&S Management system, so that it remains effective in eliminating hazards and reducing risks
- Promoting continuous improvement of the OH&S management system
- Consulting and involving employees and their representatives and other interested parties to identify the needs and requirements of the OH&S management system
- Making available and maintaining the policy as documented information
- Increasing awareness and promoting ownership of Health and Safety through communication, active participation, and adequate training
- Maintaining and communicating effective risk assessments, management, and control mechanisms to all relevant parties
- Providing adequate resources, such as competent responsible workers, suitably maintained equipment, sufficient storage and the safe handling and use of substances

1st Technologies Ltd will communicate its Health and Safety policy to raise awareness to all employees and other organisations working for or on the Company's behalf. Employees are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their actions, so far as is reasonably practicable, do not affect themselves and others.

The policy is readily available via the Company website, intranet, noticeboard and to other interested parties on request.

This policy will be reviewed regularly and approved by management.

Signed:



Ben Craig
Managing Director

Date: 31/12/2023